FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL		
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Street)  PHOENIX AZ 85008  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  A below)  Exec VP Sales & Mark  Securities Acquired, Disposed of (D) (Instr. 3, 4 and 5)  A below)  Exec VP Sales & Mark  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)	o Issuer				
City   State   City   State   City   Security (Instr. 3)   City	er (specify w) ing				
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year) if any (Month/Day/Year) (Month/Day/Year)  2. Transaction Date (Instr. 3)  3. Transaction Code (Instr. 8)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Securities Beneficially Owned Following Reported Reported (Instr. 4)  Transaction Code (Instr. 8)	erson				
Date (Month/Day/Year)   Execution Date, if any (Month/Day/Year)   Execution Date, (Month/Day/Year)   Transaction Code (Instr. 8)   Disposed Of (D) (Instr. 3, 4 and 5)   Securities   Form: Direct (Instr. 4)   Owned Following   Reported   Repor	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned				
(A) or Transportion(c)					
Code V Amount (A) 01 Price (Instr. 3 and 4)	(1150.4)				
Common 09/30/2020 s 10,195 <sup>(1)</sup> D \$22.0079 <sup>(2)</sup> 281,214 D					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)					
1. Title of Derivative Security (Instr. 3) Price of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4 and 5) Page 100 Privative Securities (A) or Disposed of (D) (Instr. 3, 4 and 5) Price of Derivative Securities (Instr. 3) Price of Derivative Securities (Instr. 4) Price of Derivative Securities (Instr. 4) Price of Derivative Securities (Instr. 5) Price of Derivative Securities (Instr. 5) Price of Derivative Securities (Instr. 5) Price of Derivative Securities (Instr. 4) Price of Derivative Securities (Instr. 4) Price of Derivative Securities (Instr. 5) Price of Derivativ	Beneficial Ownership ect (Instr. 4)				

## **Explanation of Responses:**

- 1. This transaction was made pursuant to the Reporting Person's existing Rule 10b5-1 plan (i.e., a stock trading plan designed to comply with Rule 10b5-1 of the Securities Exchange Act of 1934, as
- 2. This disposition transaction was executed in multiple trades at prices ranging from \$22.00 to \$22.01. The price reported above reflects the weighted average sale price. The Reporting Person hereby undertakes to provide, upon request, to the SEC staff, the Issuer, or a security holder of the Issuer, full information regarding the number of shares and prices at which the transaction was effected.

/s/ Lauren C. Bellerjeau, Attorney-in-Fact

10/02/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.