FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF C
obligations may continue. See	
Instruction 1(b).	Filed pursuant to

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

led pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Thad Trent					ame and Tic MICONI			Symbol		ationship of Reporting Person(s) to Is (all applicable) Director 10% Ov Officient (title 2004)		Wner		
(Last) 5005 EA	```	irst) (I WELL ROAD	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/20/2023							Officer (give title Other (specify below) below) Exec VP & CFO		
(Street) PHOENI (City)	PHOENIX AZ 85008							6. Indi Line) X	Form filed by On	/Group Filing (Check Applicable by One Reporting Person by More than One Reporting				
		Table	l - Non	n-Derivat	tive Secu	rities Ac	quirec	l, Dis	sposed of,	or Be	neficially	/ Owned		
1. Title of Security (Instr. 3) Date (Month/Day/			Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		(A) or		1			
					(ear) if any		Transa Code (5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
					(ear) if any		Transa Code (Securities Beneficially	Form: Direct (D) or Indirect	of Indirect Beneficial
Common			(N		(Mon		Transa Code (8)	Instr.	Disposed Of	(D) (Instr. (A) or	3, 4 and 5)	Securities Beneficially Owned Following Reported Transaction(s)	Form: Direct (D) or Indirect	of Indirect Beneficial Ownership
Common		Ta	ble II - C	Month/Day/Y 02/20/202 Derivativ	(Mon 23 /e Secur	th/Day/Year)	Transa Code (8) Code A	v Disp	Disposed Of Amount	(D) (Instr. (A) or (D) A or Bene	3, 4 and 5) Price \$0.0000 eficially	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 199,482	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership

1. Little of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Iransaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Ittle and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents time-based restricted stock units that will vest in three equal annual installments beginning on the first anniversary of the grant date, subject to the Reporting Person's continued employment through the applicable vesting date.

/s/ Pamela L. Tondreau, Attorney-in-Fact

02/22/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.